



RESEARCH AND CONSULTANCY POLICY FOR NIOM

1. Introduction:

- Navjeevan Institute of Management recognizes the importance of research and consultancy activities in enhancing academic excellence, fostering innovation, and contributing to the advancement of knowledge in the field of management.

2. Objectives:

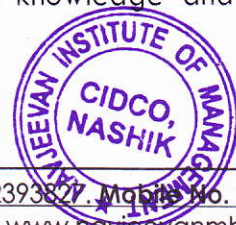
- Promote a culture of research and consultancy among faculty members and students.
- Encourage interdisciplinary collaboration and knowledge exchange.
- Foster partnerships with industry, government, and non-profit organizations to address real-world challenges.
- Enhance the institute's reputation and visibility in the academic and professional communities.
- Provide opportunities for faculty and students to apply theoretical knowledge to practical contexts.

3. Research Activities:

- Encourage faculty members to engage in high-quality research that contributes to the body of knowledge in management theory and practice.
- Support research initiatives through funding, infrastructure, and administrative assistance.
- Facilitate collaboration with external research partners, including industry stakeholders and academic institutions.
- Encourage publication of research findings in reputable journals and participation in conferences and seminars.
- Rs 5000/teacher per year will be reimbursed to the faculty for research related activities.

4. Consultancy Services:

- Offer consultancy services to businesses, government agencies, and non-profit organizations in areas related to management, strategy, marketing, finance, operations, HR and organizational development.
- Establish a consultancy cell within the institute to coordinate consultancy projects, match expertise with client needs, and ensure quality deliverables.
- Provide faculty members with opportunities to participate in consultancy projects as experts or advisors, leveraging their academic knowledge and industry experience.



5. Intellectual Property Rights (IPR):

- Ensure that intellectual property rights resulting from research and consultancy activities are protected and appropriately managed.
- Establish guidelines for faculty and students regarding ownership, disclosure, and commercialization of intellectual property generated through institute-affiliated projects.

6. Ethical Considerations:

- Uphold ethical standards in all research and consultancy endeavors, ensuring compliance with relevant regulations and professional codes of conduct.
- Promote transparency, integrity, and accountability in data collection, analysis, and reporting.

7. Capacity Building:

- Provide training and mentorship opportunities for faculty members and students to enhance their research and consultancy skills.
- Support the development of research proposals, grant applications, and project management capabilities.
- Facilitate access to research resources, databases, and collaborative tools to support scholarly activities.

8. Evaluation and Recognition:

- Establish criteria for evaluating the quality and impact of research and consultancy outputs, including publications, reports, patents, and client feedback.
- Recognize and reward outstanding contributions to research and consultancy through awards, incentives, and professional development opportunities.

9. Policy Review:

- Regularly review and update the Research and Consultancy Policy to align with evolving academic standards, industry trends, and institutional goals.
- Solicit feedback from faculty, students, industry partners, and other stakeholders to inform policy enhancements and improvements.

This Research and Consultancy Policy aims to create a conducive environment for scholarly inquiry, knowledge creation, and practical problem-solving at Navjeevan Institute of Management, thereby enriching the academic experience and contributing to societal development.




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